

Responsible Minerals Sourcing Policy

PacTech supports international efforts to eliminate the use of minerals that directly or indirectly finance armed groups, contribute to human rights abuses, or violate environmental and labor standards.

To uphold this commitment, PacTech will:

- **Implement and maintain a due diligence process** ensuring that all covered materials are sourced from responsible, conflict-free smelters and refiners;
- **Reference global frameworks and tools**, including those developed by the Responsible Minerals Initiative (RMI), to guide the monitoring and reporting of relevant minerals across our supply chain;
- **Engage with suppliers** to confirm that minerals covered under recognized international standards, such as those addressed by RMI templates, originate from ethically and legally responsible sources;
- **Disseminate this policy** to employees, suppliers, and stakeholders to foster awareness, compliance, and alignment with PacTech's responsible sourcing objectives.

PacTech remains committed to promoting responsible mineral sourcing and contributing to a more sustainable, transparent, and conflict-free global supply chain.